

United States Marine Corps

Road Map

for the

Reconnaissance Marine 0321



DRAFT



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Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA
DC, PP&O, HOMC Pentagon Rm 4A472*

The road to success for **Reconnaissance Marine 0321**



Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA



0321 Road Map

While attending School of Infantry (SOI), Marines are screened prior to TD-14 for follow on assignment to Basic Reconnaissance Course (BRC) upon SOI graduation.

Marines then receive orders to a recon Marines awaiting training (RMAT) site at a Reconnaissance Bn and have priority seating into the next available BRC course.

Manpower System reflects Marine with future IMOS of 0321.

Realigns, supports, and enforces the road map, MMEA assigned the entry level Marines a BRC school seat. Unit continues conditioning the Marine for rigors in BRC. DC, PP&O manages school seat allocations & MOS health.

— 1st —

MO Yea

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- Complete Recruit Training
- Complete School of Infantry 03XX
- Complete Basic Recon Crs assigned PMOS 0321 (PMOS designation required)
- Complete Survival, Escape, Resistance & Evasion Crs (DoD 1300.21 Directive)
- Complete Basic Airborne Crs at Ft Benning, Ga (May be delayed to 2nd Year)

PMF • Complete Marine Combatant Diver Crs (MCD) at Panama City, Fl (May be

- Complete "Gray Belt" MCMAp
- Complete MCP (3420E) Personal Finance
- Complete MCI (0332G) Reconnaissance
- Complete MCI (0381C) Land Navigation

VOLUNTARY EDUCATION

- Opportunity unavailable due to immediate assignment to MEU(SOC) cycle upon completion of MOS training. Frequent field training and unit deployments are a recon Marines life in the Corps. While deployed on the MEU(SOC) college classes are available and encouraged while aboard ship.

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion

SPECIAL DUTY

- Not recommended until the rank of Staff Sergeant

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0321 Road Map

Note: Some SOI pipeline Marines graduate BRC as Lance Corporals or become Lance Corporals during 1st year of required skills training. They continue on same training track from E1-E3.

2nd Year

The reconnaissance MOS 0321 has a dual spigot entry: Some highly qualified Marines are missed in the SOI pipeline screening due to previous entry level contractual agreement programs (YW, UV). Upon completion of 24 months in the Corps, these Marines from Security Forces or Infantry Bns returning from MEU cycles, feed volunteer Marines into the 0321 MOS screening process. DC, PP&O 0321 Occ Field Manager manages this feed & flow, the reconnaissance units conduct the screening. Marines are assigned seats to BRC for PMOS training and MOS redesignation. Upon graduation of BRC, Marines are moved to a reconnaissance unit. If they do not complete the training they return to their Infantry unit. This is a CMC directed program for maintaining MOS health and retention of highly skilled Infantryman and full manning of the reconnaissance units.

- Ensure completion of SERE (DoD Directive 1300.21)
 - Ensure completion of Basic Airborne at Ft Benning, Ga
 - Ensure completion Marine Combatant Diver Crs at Panama City, Fl
 - Complete Tactical Vehicle Operators Crs
 - Complete “Green Belt” MCMAPI
- PMF** • MOJT as required by T&R Manual (Replaces ITSs)
- Complete MCI (0335C) Infantry Patrolling
 - Complete MCI (2520) Communications for the FMF Marine
 - Complete MCI (0033N) Fundamentals of Marine Corps Leadership
 - Complete next level of MCMAPI

VOLUNTARY

EDUCATION

- Opportunity unavailable due to immediate assignment to MEU(SOC) cycle upon completion of MOS training. Frequent field training and unit deployments are a recon Marines life in the Corps. While deployed on the MEU(SOC) college classes are available and encouraged while aboard ship.

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion

SPECIAL DUTY

- Not recommended until the rank of Staff Sergeant

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3rd Year

CMC has directed that Marines from ANY MOS may screen and elect to LAT MOVE to the reconnaissance MOS 0321 if found to meet the MOS prerequisites in MCO 1200.7Z.

Some highly qualified Marines are missed upon entry into the Marine Corps due to open contract fills to the needs of the Corps. Upon completion of 24 months in the Corps, these Marines are eligible to request a LAT MOVE through the Career Retention Specialist (CRS). This request proceeds through CRS to MMEA (0321 Manpower Monitor). Qualified Marines are assigned seats to BRC for PMO training and MOS re-designation upon graduation.

- Continue MOJT as required per the Training & Readiness Manual
- Complete Marine Scout Sniper Course (MOS 8541)
- Attend Airborne Mobile Training Team (AMTT) MC-5 Static Line Square Parachutist Transition Course
- Enter training cycle to make 2nd MEU(SOC) **PM** deployment with **E**
 - Complete MCI (2515) Antenna Construction and Propagation of Radio Waves
 - Complete MCI (0354) Desert Operations
 - Complete MCI (0366) Military Operations in Urban Terrain
 - Continue MC MAP training and advancement
 - Read 2 books from the Commandant's Reading List
 - Attend NCO Resident program if not immediately re-deployed

VOLUNTARY

EDUCATION

- Opportunity unavailable due to immediate assignment to MEU(SOC) cycle upon completion of MOS training. Frequent field training and unit deployments are a recon Marines life in the Corps. While deployed on the MEU(SOC) college classes are available and encouraged while aboard ship.

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion. Some Corporals may be realigned to 1st or 2nd Force Reconnaissance Co.

SPECIAL DUTY

- Not recommended until the rank of Staff Sergeant

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4th Year**MOS**

- May screen and receive orders to a Force Reconnaissance Company
- Attend Military Freefall Parachutist Course (MFF)
- Attend HRST Masters Course
- Continue MOJT as required per Training & Readiness Manual
- Enter 3rd MEU(SOC) cycle in either Recon Bn or move to **Force Recon Co.**

E

- Attend NCO Course (Resident)
- Complete MCI (8010) Sergeants Distance Education Program
- Complete MCI (0112C) Counseling for Marines
- Complete MCI (0324G) Operations Against Guerrilla Units
- Continue MCMAP training and advancement
- Continue the Commandant's Reading List Program

VOLUNTARY EDUCATION

- Opportunity unavailable due to immediate assignment to MEU(SOC) cycle upon completion of MOS training. Frequent field training and unit deployments are a recon Marines life in the Corps. While deployed on the MEU(SOC) college classes are available and encouraged while aboard ship.

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion or
- PCSS to either 1st or 2nd Force Reconnaissance

SPECIAL DUTY

- Not recommended until the rank of Staff Sergeant



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Sergeant

MOS

- Attend Long Range Surveillance Leaders Course (Recommended Team Leaders Crs for Recon)
- Attend Static Line Parachutist Jumpmasters Course
- Complete Unit Commanders Dive Supervisors Course
- Complete HRST Masters Course

Force Recon Marines

PMA Attend SOTG CQB Operators Qualification Course

- Complete NCO's Course (Resident)
- Take MCI (8100) SNCO Career Distance Education Program
- Complete 1 additional MCI (Designated by Plt Sgt)
- Attend Formal School Instructors Course
- Continue the Commandant's Reading List Program

VOLUNTARY EDUCATION

- Opportunity unavailable due to immediate assignment to MEU(SOC) cycle upon completion of MOS training. Frequent field training and unit deployments are a recon Marines life in the Corps. While deployed on the MEU(SOC) college classes are available and encouraged while aboard ship. If assigned to a formal school time may exist to achieve an Associates Degree.

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion or
- PCSs to either 1st or 2nd Force Reconnaissance Company

Senior Sergeants through Gunnery Sergeant:

Due to enormous amounts of formal school training with sister service SOF & SOF like forces, reconnaissance Marines are self supportive and fill their Student to Instructor ratios on instructor duty assignments. Upon 2-4 MEU(SOC) deployments, recon Marines are either moved to Force Reconnaissance or a formal school house as an instructors. Supported Schools are listed below:

1st, 2nd, & 3rd SOTGs, Mountain Leaders Crs, Basic Airborne Crs, Marine Combatant Diver Crs, Scout Sniper Crs, Military Freefall Parachutist and Basic Recon Crs

EWTGLANT/EWTGPAC or SERE

• Not recommended until the rank of Staff Sergeant

Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA

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0321 Road Map



Staff Sergeant

MOS

- Serving or served as a reconnaissance Team Leader (TL)
- Complete Military Freefall Course (MFF)
- Complete HRST Masters Crs (HRST)
- Complete Long Range Surveillance Leaders Crs (LRSL)
- Complete Static Line Jumpmaster Crs (SLJM)
- Complete Unit Commander Dive Supervisor Crs
- Complete AMTT MC5 Jumpmaster Transition Crs
- Attend Infantry Platoon Sergeants Crs if available
- Attend Military Freefall Jumpmaster Crs if qualified (MFFJM).
- Attend Tactical Air Control Party Crs (TACP)
- Lead Recon Team through SOTG CQB workup and 4th MEU(SOC) deployment
- May attend AMTT Tandem Offset Resupply Delivery System Crs (TORDS)

PME

- Attend SNCO Career Course (Resident)
- Complete MCI (8200) SNCO Advanced Distance Education Program
- Attend Formal School Instructor Course
- Continue the Commandant's Reading List Program

VOLUNTARY EDUCATION

- Commence work on a Associates Degree if assigned to

DUTY

- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion or
- PCSs to either 1st or 2nd Force Reconnaissance Company

Senior Sergeants through Gunnery Sergeant:

Due to enormous amounts of formal school training with sister service SOF & SOF like forces, reconnaissance Marines are self supportive and fill their Student to Instructor ratios on related MOS instructor duty assignments. Upon 2-4 MEU(SOC) deployments, recon Marines are either moved to Force Reconnaissance or a formal school house as an instructors. Supported Schools are listed below:

- SPECIAL DUTY**
- 1st, 2nd, & 3rd SOTGs, Mountain Leaders Crs, Basic Airborne Crs, Marine Combatant Diver Crs, Scout Sniper Crs, Military Freefall Parachutist and Staff Recon Crs
 - CMS, Military Freefall Parachutist and Staff Recon Crs
 - SERECOLANY / EWTGPAC or SERE
 - volunteer for special assignments.

Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA

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0321 Road Map

Gunnery Sergeant

MOS

- Lead a Recon Platoon at Force or Battalion Recon level on MEU(SOC) deployment, DFTs or missions as assigned by Division or MEF
- Attend/complete Infantry Platoon Sergeants Crs

PME Attend/complete AMTT Tandem Offset Resupply

- ~~Attend SMC Advanced Course (Resident)~~
- Complete MCI (7400) Warfighting Skills Distance Education Program
- Continue the Commandant's Reading List Program

VOLUNTARY EDUCATION

- Commence work on a Associates or Bachelors Degree if assigned to Instructor duty at a formal school house or I&I duty.
- Assigned to either 1st, 2nd or 3rd Reconnaissance Battalion or PCSs to either 1st or 2nd Force Reconnaissance Company for duty as a Platoon Sergeant.

Senior Sergeants through Gunnery Sergeant:

Due to enormous amounts of formal school training with sister service SOF & SOF like forces, reconnaissance Marines are self supportive and fill their Student to Instructor ratios on related MOS instructor duty assignments. Upon 2-4 MEU(SOC) deployments, recon Marines are either moved to Force Reconnaissance or a formal school house as an instructor. Supported Schools are listed below:

SPECIAL DUTY

1st, 2nd, & 3rd SOTGs, Mountain Leaders Crs, Basic Airborne Crs, Marine Combatant Diver Crs, Scout Sniper Crs, Military Freefall Parachutist and Basic • ~~Recon Gunner~~ EWTGLANT & EWTGPA and ~~Shore~~ Sergeant may volunteer for special assignments.

Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA



0321 Road Map

Master Sergeant

MOS

- Attend/complete Infantry Operations Chief Course immediately upon selection to MSgt.
- Organize & lead a S3 operations section or formal

PMEchool house as Chief Instructor

- Complete MFF Jumpmaster Crs
- Complete HRST Master Crs
- Complete Dive Supervisor Crs
- Complete TORDS Crs
- Continue the Commandant's Reading List Program
- Attend E-8 Seminar

VOLUNTARY EDUCATION

- Begin work on Associate, Bachelors or Masters Degree dependant on amount of previous off duty education

DUTYexposure.

- Recommend one of the following duty assignments:
 - SNCOIC S-3 at one of the active reconnaissance units.
 - Chief Instructor Special Skills Section 1st, 2nd or 3rd SOTG
 - Chief Instructor BRC Crs or Marine Combatant Diver Crs
- Joint Tour
- No Assignment to MSG, DI or Recruiting accepted.

Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA



0321 Road Map

Master Gunnery Sergeant

MOS

- MOS requirements complete

PME

- Continue the Commandant's Reading List Program
- Attend E9 Leadership Symposium

VOLUNTARY EDUCATION

- Continue towards Bachelors or Masters Degree

DUTY

- Recommend one of the following duty assignments:
 - SNCOIC S-3 at one of the active reconnaissance units. (1st & 2nd Force Recon, 1st, 2nd, 3rd Recon Bn)
 - Chief Instructor at 1st, 2nd or 3rd SOTG
 - MAGTF Special Operations Chief DC, PP&O HQMC
 - VSWMCM Operations Chief
 - Joint Tour

SPECIAL DUTY

- None

Trained at Basic Reconnaissance Crs, EWTGLANT & EWTGPA



PREREQUISITES FOR A RECONNAISSANCE MARINE

PMOS 0321 Motto: Swift, Silent & Deadly

MOS Prerequisites:

GT 105 (DC, PP&O may choose to issue a waiver down to GT 100)

PFT 225 or above required. (Recommended 255)

Swim Qualification = CWS1

Rifle Score = Higher the better but we will teach you to shoot!

No history of asthma, No fear of heights, enclosed spaces or wa-

Normal hearing. Waiverable in certain frequencies.

20/200 or better vision correctable to 20/20 with glasses.

Vision waiverable to up to 20/400 but must be PRK surgery correctable to 20/20.

Normal Color Vision, but waiverable if capable of recognizing vivid red and vivid green

Eligible for a minimum of a SECRET clearance.



Trainee at Basic Reconnaissance Crs, EWTGLAlvI & EWTGPA



Civilian Education Equivalent ?

**Special Operations/Marine Corps University
working to accredit formalized schools**

**PMOS 0321 = Highly Effective Killing
Machine**

Not to many college degrees in this set
Only the swift, silent and deadly survivors



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